	Year 7	Year 8	Year 9	Year 10	Year 11	Stakeholders
Year long activities	Junior Young Civic Award Unifrog log Young Carers 1:1 Connexions	Unifrog log Young Carers 1:1 Connexions	Unifrog log ASDAN TICE SEN/Young Carers 1:1 Connexions	Unifrog log Future Me mentoring Girls/Boys network SEN/Young Carers 1:1 Connexions Raising Aspirations sessions - NBe	Connexions 1:1 DWP Sessions	
Half Term 1	Sector Spreadsheet Connexions Intro assembly	Sector Spreadsheet Connexions Intro assembly	Sector Spreadsheet Connexions Intro assembly	Sector Spreadsheet Connexions Intro assembly	Potential NEETS Identified Destinations Spreadsheet	Year 11 Post 16 Options evening
		STEM Roadshow	NU Future Foundations	Northumbria University taster day	College/Sixth form taster day	
			Employer Workshop - RA	F (Uniformed services)		Staff training needs survey
Half Term 2	Unifrog Introduction	Year group event: NHS Careers Workshop?	NU Future Foundations	Careers Live - Careers Fair	FE Assemblies: All local providers Year group event: Mock job interview	Parental Newsletter - Autumn Update
			Employer Workshop - Tr	ain'd Up (Engineering)		
Half Term 3				KS4 Assemb	ly. Theme: Hope	Futures Month Letters/Texts
Futures Month		Wed	ekly Careers Cafes - lunchtime drop in sess	ions		Work experience parents evening
Year group	Year group event: Alumni speed dating	Year group event: Careers Zone	Year group event: Careers Speed dating	Workshop: Apprenticeships mock	Workshop: Cambridge University	'Ways into work' parents/carers coffee
events	Subject pathways day	Subject pathways day	Subject specific career lessons	assessment centre	Workshop: Apprenticeships	morning
Fit for life			Cambridge workshop			Staff CPD: Careers Update Carousel
careers	This is me My achievements		Unifrog intro - quizzes Unifrog CCSE Options	Preparing for Work Functions		A mayoutionahina Dayout Dayl
lessons (Linked to CDI	My achievementsBuilding my work skills	Exploring LMIWhy work in the North East	Unifrog - GCSE OptionsWhat is a university	Experience CV Writing	 Connexions workshops - Post 16 options 	Apprenticeships Parent Pack
framework)	What is a job?Types of workGoals for the future	 Breaking Stereotypes 	 Apprenticeships and T Levels Routes and options How do I know what I need? 	Cover letters and application formsPersonal Finance	Personal Finance	
-	Godis for the fatale		Employer Workshop - Ro			
			Year group event: Greenskills roadshow	Trip: Marine School	Trip: Apprenticeships fair	
Half Term 4						Parental Newsletter
			Employer Workshop - Learni	ng Curve (Hair and beauty)		
Half Term 5	Year group event: Port of Blyth Trip		Army Elite Day	Work Experience Trip: Nissan	Trip: Kirkley Hall Trip: NYA Visit	Higher Education Parents Evening Year 10/11
			Trip: Future Focus -	SEND Careers Fair	Leavers survey	
			Employer Workshop - I	Learning Curve (Law)		
Half Term 6		Trip: Durham University - Dell		Cambridge residential		Parental Newsletter
		powering transformation	Employer Worksh	op - Healthcare		Student/Staff/parent voice survey Future skills questionnaire

Careers Provision by Gatsby Benchmark

	A stable careers program	Learning from career and labour market information	Addressing the needs of individuals	Linking curriculum learning to careers	Encounters with employers	Experiences of the workplace	Encounters with further and higher education	Personal Guidance
Year 7	 Unifrog Introduction Junior Young Civic Award Fit for Life lessons Events feedback forms End of year feedback survey 	 Energy carousel day Trip: EDF Trip: Sunderland Software City 	Sector Spreadsheet	Subject pathway dayTrip: EDF	Energy carousel dayTrip: EDF	• Trip: EDF		 Connexions Intro assembly Young Carers 1:1 Connexions
Year 8	 Unifrog Young Carers 1:1 Fit for Life lessons Events feedback forms End of year feedback survey 	 NHS Careers Workshop Careers Zone Trip: Dell powering transformation - Durham University Trip: Sunderland Software City Fit for Life lessons 	 Sector Spreadsheet Trip: Dell powering transformation - Durham University 	 Subject pathways day Trip: Sunderland Software City 	 NHS Careers Workshop Careers Zone Employer Assemblies Trip: Dell powering transformation - Durham University 	Trip: Sunderland Software City	 Trip: Dell powering transformation - Durham University Careers Zone 	
Year 9	 NU Future Foundations Unifrog TICE Young Carers 1:1 Fit for Life lessons Events feedback forms End of year feedback survey 	 NU Future Foundations Year group event: Greenskills roadshow Options assembly 	 Sector Spreadsheet Trip: Future Focus - SEND Careers Fair Higher Education Parents Evening 	 Subject specific career lessons/options process TICE 	 Year group event: Careers Speed dating Year group event: Greenskills roadshow Employer Assemblies Workshop: Learning Curve(Health and beauty) Trip: Future Focus - SEND Careers Fair 		 Higher Education Parents Evening Trip: Future Focus - SEND Careers Fair 	
Year 10	 Unifrog ASDAN Potential NEETS Identified Fit for Life lessons Events feedback forms End of year feedback survey 	 Workshop: Apprenticeships Trip: Nissan 	 Workshop: Apprenticeships Girls/Boys network Trip: Marine School Work Related group Trip: Nissan Trip: Future Focus - SEND Careers Fair Cambridge workshop/residential 	• Trip: Nissan	 Year group event: Careers Fair Employer Assemblies Trip: Future Focus - SEND Careers Fair Work Related 	 Work Related Work Experience Trip: Nissan 	 Northumbria University taster day Trip: Marine School Year group event: Careers Fair 	 NEET/SEN 1:1 Young Carers 1:1 Connexions
Year 11	 ASDAN Potential NEETS Identified Leavers Feedback survey Fit for Life lessons Events feedback forms End of year feedback survey 		 DWP Sessions Sector Spreadsheet Trip: Apprenticeships fair Work Related group Trip: Kirkley Hall Trip: NYA Visit Destinations spreadsheet/Connexions appts. 		 Mock job interviews Trip: Apprenticeships fair 	Work Related	 College/Sixth form taster day FE Assemblies: All local providers Trip: Kirkley Hall Trip: NYA Visit 	Connexions 1:1NEET/SEN 1:1

All Year Long Targeted Intervention

All targeted Intervention groups consist of a minimum for 50% FSM pupils to ensure we offer our disadvantaged students as many opportunities as possible.

Organisation	Contact	Lead	Year Group	Group size	Target Group	Model	Objective
DWP	Melissa Laverick	KWi	11	6	Vulnerable/NEET/SEN Girls	1 session per fortnight for 6 sessions	To build confidence in the more vulnerable students to ensure they are successful during the interview and application process.
Apprenticeship Team	Miriam	KWi	10	15	Apprenticeship suitable students identified by HOY/KWi	3 sessions throughout the year	To ensure students have an up to date understanding of what an apprenticeship is, and how to apply. To build confidence in the application process through the completion of mock applications and interview sessions
Boys Network	Steven Riley	KWi/ LBn	10	10	Pupils apply for the opportunity	1 per month for 10 months	To provide a business mentor, acting as a role model to raise the aspirations of young people
Girls Network	Stacey Wagstaff	KWi/LB n	10	15	Pupils apply for the opportunity	1 per month for 10 months	To provide a business mentor, acting as a role model to raise the aspirations of young people

Industry Sectors Interests from Students

	Accounting/ba nking/finance					Engineering and manufacturing	and		Hospitality	IT	Law		-	Marketing, advertising and PR	and	Property and construction		Science and pharmaceu ticals		and		Uniformed services
Year 7	8	21	4	26	5	25	1	13	12	6	10	13	43	1	12	15	2	7	7	7	1	20
Year 8	9	30	19	28	17	23	6	40	22	19	27	19	41	12	24	10	18	11	36	18	12	23
Year 9	9	31	1	11	3	21	3	22	8	19	17	16	30	3	11	9	13	8	17	9	1	9
Year 10	13	22	4	14	7	36	2	29	9	12	23	3	19	4	7	18	9	7	31	6	2	7
Year 11																						
Totals	39	104	28	79	32	105	12	104	51	56	77	51	133	20	54	52	42	33	91	40	16	59

Targeted SEN Provision

- Early intervention Careers Appointments with the connexions team
- Key 4 EHCP meetings are attended by Connexions career advisor
- NU Futures adapted group
- SSC Adapted group revisiting Careers based lessons
- Future Focus SEN Careers fair

Current Curriculum Based Careers Provision

	Year 7	Year 8	Year 9	Year 10	Year 11	Industry/HE Links	Careers Visit	Employability Skills
Expectat	ion from all subject areas:	KS3 activity during FuturesAt least one careers activit	y/project/homework in each year gro	up n industry and further/higher education	1			
English	Enterprise Unit of work		QA English Lit master class	English Lang/Lit Durham University trip	English Lang/Lit Durham University trip			Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Maths	 Careers related resource bank appropriate for each topic Personal finance unit 	 Careers related resource bank appropriate for each topicPersonal finance unit Careers in Maths lesson Junior maths challenge 	Careers related resource bank appropriate for each topic	 Careers related resource bank appropriate for each topic Intermediate Maths Challenge Mathsplosion event—G&T 	Careers related resource bank appropriate for each topic		Maths at Newcastle racecourse	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Science	 Marine Biologist visit Careers spotlight resources (every new topic) Careers tasks woven into lessons (astronaut/Formica etc) NUSTEM worksop Use or Careers posters 	 STEM club Careers spotlight resources (every new topic) NUSTEM worksop 	 Careers spotlight resources (every new topic) Triple science —promotional video 	 Careers spotlight resources (every new topic) Careers tasks woven into lessons (astronaut/Formica etc) Health and Social care workshop—Tynemet Health and social care job roles unit 	Careers spotlight resources (every new topic)	Newcastle College: jasmine.hutton@ncl-c oll.ac.uk antonioportas@northu mbria.ac.uk	STEM conference	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Technology	 STEM energy quest event TY company profile 	 Bring it on engineering event How professional chefs make pastry. Airline food production Role of a caterer. Discussion of the use of different computer programs in industry Engineering for all trip 	 TICE program Enterprise section of LED sign—Graphics EHO job role Job roles in the kitchen brigade Role of designers specifically Lucy Sparrow and NIKE ID. Existing designers Architecture project 	 Routes into D&T delivered in all subject specialism Printing trip Engineering careers unit—trip to CMP Products In depth information about Job roles in the front of house and kitchen brigade including dress, job description, qualifications. 	● The work of others	Newcastle College - libby.lagun@ncl-coll.a c.uk	 TICE newcastle university Bring it on engineering event Printing trip Engineering for all 	Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
PE	 Leadership opportunities within lessons (half termly 'my personal best' focus—soft skills) Skills in PE display 	 Leadership opportunities within lessons (half termly 'my personal best' focus—soft skills) Sport education—taking on various roles/responsibilities within the game 	 Leadership academy Tuesday Club leaders Leadership in Yr9 through a programme called My Personal Best by the YST identifying employment skills through PE Leadership qualifications 	 Tyne met talks in lessons about sports courses next year TyneMet links for fixtures/staff support Tuesday Club leaders YSA award Leadership qualifications 	 Staff from Tynemet offer their help in GCSE PE lessons in the run up to the exams Tuesday Club leaders YSA award Leadership qualifications Sports pathways display (GCSE/Post 16 choices) 	Newcastle College - katie.mccluskey@ncl- coll.ac.uk		Teamwork Communication Self Motivation Analysis/Evaluation

			Options choice—joint talk between Tynemet/teachers on	 Sports pathways display (GCSE/Post 16 choices) 				Leadership
			routes	Futures month—commitment to sports related employees				Problem Solving
	AI/Digital Creativity links	Networks topic	ICT jobs—part of taught unit	Coursework project linked to a	Coursework project linked to a	Newcastle College -	Cyber Girls	Teamwork
ICT/Business			Computational thinking	fictitious company/business	fictitious company/business	kevin.hillary@ncl-coll. ac.uk		Communication
				 Enterprise module (owning a business) 		Claire.newrick@ncl-co		Self Motivation
						ll.ac.uk		Analysis/Evaluation
								Leadership
								Problem Solving
				Focus on a wide variety of jobs	Focus on a wide variety of jobs	Newcastle College -		Teamwork
Health and				in primary care, secondary care	in primary care, secondary care	jasmine.hutton@ncl-c		Communication
Social Care				and social careTynemet session around Level	and social care	oll.ac.uk		Self Motivation
				3				Analysis/Evaluation
								Leadership
								Problem Solving
	Links to estate agent job	Fieldwork—teamwork	Edinburgh trip—structure of	Fieldwork—human data			Edinburgh	Teamwork
Geography	 Links to estate agent job role 	investigation	the earth	collection to investigate			trip—structure of	Communication
		Globe producerOS Map producer	Architecture study - earthquake proof buildings	erosion at the beach			the earth	Self Motivation
		OS Map producer	Volcano Vlogger					-
			Biomes/farming—links to industry					Analysis/Evaluation
			maustry					Leadership
	Diamanda a comunica	Diamanda a comuna da	Diagraphy was a la					Problem Solving
History	 Pioneering women in history—breaking 	Pioneering women in history—breaking stereotypes	Pioneering women in history—breaking stereotypes					Teamwork
,	stereotypes	Women in WW1	Law lesson					Communication
			Leadership roles					Self Motivation
								Analysis/Evaluation
								Leadership
								Problem Solving
MFL	Why languages? introduction	Why languages? introduction	Why languages? IntroductionCareers unit (personal	Why languages? IntroductionCareers Unit (Jobs abroad,	Why languages? IntroductionCareers Unit (work experience)			Teamwork
			qualities, hopes for the future	Language and travel)	(Communication
			et)					Self Motivation
								Analysis/Evaluation
								Leadership
								Problem Solving
Music	Theatre tripArts academy (completion	Christmas Concert	Kayliegh	Visit to recording studioMusic Industry unit		Newcastle College - jack.redpath@ncl-coll.		Teamwork
iviusic	of the bronze award)			The work of others		ac.uk		Communication
				Weekly music lesson from professional				Self Motivation
				professional				Analysis/Evaluation
								Leadership
								Problem Solving

Drama	 Theatre trips—jobs roles Old low lights project School productions 	 Theatre trips—jobs roles Old low lights project 	 Lighting technician traineeship Old low lights project Splendid workshop 	 Theatre trips—jobs roles Work experience program Northern Stage live Theatre royal live 		Newcastle College - jack.redpath@ncl-coll.ac.uk		Teamwork Communication Self Motivation Analysis/Evaluation Leadership Problem Solving
Art	 Links to artists, craftspeople and designers are inherent in each six week SOW throughout the year. A focus on research and analysis of ONE will take place every half term. 	 Team-work, leadership, group project. Alice in Wonderland — Gallery and Theatre Trips where possible. Links to artists, craftspeople and designers are inherent in each twelve week SOW throughout the year. 	exhibition.Student project linked to current artists.	 and designers. Workshop events at QA. Visit to an art gallery (exhibition dependent). Artist workshops (project dependent). Helix Arts: Takeover Project. 	craftspeople and designers. • Portfolio building sessions for college applications. • Creative Careers - Baltic Session (if available).	Newcastle College - libby.lagun@ncl-coll.a c.uk	The Biscuit Factory	Teamwork X Communication X Self Motivation X Analysis/Evaluation X Leadership Problem Solving X

Provision Support Partners

Enterprise Advisor	Alistair McCload	alistair@wearegrayfox.co.uk		
World of Work team	Angie Patterson	angie.patterson@northtyneside.gov.uk		
Connexions	Christina Didsbury	christina.didsbury@northtyneside.gov.uk		
Enterprise Coordinator	Naz Ahmed	Naznin.Ahmed@nelep.co.uk		
Careers Governor	Kate Lovelock	kate.lovelock@amdp.com		
Dept. Work and Pensions	Melissa Laverick	MELISSA.LAVERICK@dwp.gov.uk		
Boys Network	Stephen Riley	theboysnetwork10@gmail.com		
Girls Network	Stacey Wagstaff	stacey@thegirlsnetwork.org.uk		
NUFC Futures	Gavin Ferry	Gavin.Ferry@nufc.co.uk		
Sunderland Software City	Natalie Lamport	Natalie.lamport@sunderlandsoftwarecity.com		
Energy Central	Steve Rutland	steve.rutland@publicvalue.co.uk		
Future Me	Stevie Redbourne	stevie.Donely-Radbourne@newcastle.ac.uk		
NUSTEM	Antonio Portas	antonio.portas@northumbria.ac.uk		
Future Focus (work experience)	Cheryl Bone	cheryl.bone@gateshead.ac.uk		
Apprenticeship team	Donna Mills	Donna.Mills@bl-training.co.uk		
Talent Foundry (various workshops)	Aron Tennant	aron.tennant@talentfoundry.org.uk		

Unifrog	Kathryn Donnelly	kathryn@unifrog.org
NCS		

Post 16 Provider Partners

Tynemet College	Vocational Courses and Apprenticeships	Sandie Best	Sandie.Best@tynecoast.ac.uk
South Shields Marine School	Vocational Courses and Apprenticeships	Sandie Best	Sandie.Best@tynecoast.ac.uk
Newcastle College	Vocational Courses and Apprenticeships	Katie McClusky	Katie.McCluskey@ncl-coll.ac.uk
Newcastle Sixth form	Sixth Form Provider	Mark Carton	mark.carton@newcastlesfc.ac.uk
Kirkley Hall	Vocational Courses and Apprenticeships	Alison Graham	jack.harris@educationpartnershipne.ac.uk
Gateshead College	Vocational Courses and Apprenticeships	Scott Brown	scott.brown@gateshead.ac.uk
Monkseaton High School	Sixth Form Provider	Gary Thompson	Gary.Thompson@monkseaton.org.uk
Kings Priory	Sixth Form Provider	James Hand	James.Hand@kps.woodard.co.uk
Burnside	Sixth Form Provider	Kirsty Giles	k.giles@burnsidecollege.org.uk
Whitley Bay	Sixth Form Provider	Steve Williams	Steve.Williams@whitleybayhighschool.org
Park View Academy of Sport	Vocational Courses and Apprenticeships	Rob Jones	rjones@parkviewlearning.net
St Thomas Moore	Sixth Form Provider	Donna hallum	dhallam@stmacademy.org.uk
Pro Direct Sport	Vocational Courses and Apprenticeships	Paul Robinson	newcastle@prodirectacademy.com

Independent Training Provider Partners/Apprenticeship providers

TDR	Engineering	danielleditchburn@tdrtraining.co.uk		
Learning Curve	Hair and Beauty	Kay.Walker@learningcurvegroup.co.uk		
QA Apprenticeships	IT/Business	Maher.Butt@qa.com		
NYA	Vocational training	carolyn@northumbriaya.co.uk		
Phoenix Project	Construction	mike@pdyp.org		
Train'd Up	Engineering	Chris.Askew@traindup.org		
Canny Clever IT	IT/Business	Ken.Mosley@cannyclever.co.uk		
Arnold Clarke	Automotive/Business	Sheree.George@arnoldclark.com		

Current Active Employer Partners (Available for assemblies, visits/workshops)

Willmott Dixon	Construction	Laurie.Zebik@willmottdixon.co.uk		
Homegroup	Health and Social Care	Tracey.Jeffries@homegroup.org.uk		
Accenture	Digital	paul.mcmurray@accenture.com		
Nissan	Manufacturing	Dave.Hutchinson@nissan-nmuk.co.uk		
NHS	Nursing and healthcare	Sarah.Lamb2@northumbria-healthcare.nhs.uk		
Excite Architects	Design	tim.bailey@excite.com		
EDF	Energy	louise.taylor@edf-energy.com		
Paul Dodds Law	Law	susan.netherton@pauldodds.co.uk		
SMD	Energy	laurie.thomson@smd.co.uk		
Port of Tyne	Energy	paul.parry@porttrainingservices.co.uk		
Army	Uniformed Services	Daniel.Goddard293@mod.gov.uk		
Smulders	Energy	laurie.thomson@smd.co.uk		
Hydrogen Homes/Northern Gas	Energy	abrightman@northerngas.co.uk		
Lomax	Energy	traceybutler@lomaxtraining.co.uk		
ABS Precision	Engineering	paul.martin@absprecision.co.uk		

Employer attendees for this year's full year group events

Year 11 Mock Interviews	Year 10 Careers Fair	Year 9 Careers Speed Dating	Year 8 Careers Zone	Year 7 Energy Carousel
NHS - Northumbria Healthcare NHS Foundation Trust	DWP/ Job Centre Plus	DWP/ JobCentre Plus	DWP/ JobCentre Plus	Hydrogen Homes
lewcastle College	Newcastle College	TW Museums	Learning Curve	Port of Tyne
Iorthumberland College	Energy Academy	Newcastle Building Society	Tyne Met College	Marine School
HM Passport Office	Sterling Pharma	Jet2	Newcastle College	SMD
	NHS - Cumbria, Northumberland, Tyne &			
e <mark>T</mark>	Wear NHS Foundation Trust	STM	NHS - TyneHealth	Smulders
mazon Web Services (AWS)	Port of Blyth Training Services	OS Energy	Northumbria Police	Lomax
Department for Environment Food and Rural Affairs	Motivation Preparation College for Training	Newcastle Marine Services	North Tyneside Council - Leisure	
I <mark>CFE</mark>	Learning Curve	WSP		
IM Land Registry	Gateshead College	Nissan		
esco	TDR	Drager		
Notivation Preparation College for Training	NYA - Northumbria Youth Action	NBS		
EL Engineering	RAF	NHS - TyneHealth		
eacon House Events	Accenture			
Iniversity of Sunderland	Robson Laidler			
WP/ JobCentre Plus	Barnardos			
<mark>ve are UMi</mark>	<mark>Army</mark>			
	Train'd Up			
	University of Sunderland			
	Home Group			
	Tyne North Training			
	Tyne Met College			
	Monkseaton High School			
	Burnside College			
	Churchill Community College			
	BL Training			
	Eversheds-Sutherland			
	Connexions			
	Newcastle University			
	NE Futures UTC			
	Northumbria Police			
	Womble Bond Dickinson			
	Nexus			
	Robson Laidler			
	Sage			
	Northumberland College			
	Ernst Young (EY)			

British Engines		
EveryDay UK		
Age UK North Tyneside		
Morgan Sindall		

Apprenticeship providers Sixth Form Providers Independent training providers

Futures Month Dates 2023

	Monday	Tuesday	Wednesday	Thursday	Friday
В	8	9 Year 7 Intro assembly - futures month Cambridge presentation - periods 1/2	10 Year 8 Intro assembly - futures month	11 Year 10 Intro assembly - futures month Staff CPD - Careers Update	12 Year 9 Intro assembly - futures month/unifrog launch/options process
A	15 Year 11 Assembly - Tynemet	16 KS3 ambition day (focus on employability skills)	17 Year 9 Speed Dating Periods 1-4	18 Careers Cafe - G4 lunchtime	19
В	22	23 M&G Maths Challenge (all day)	24 Year 8 Careers Zone Period 1-4	25 Careers Cafe - G4 lunchtime	26
A	29	30	31 Year 7 Alumni speed dating Periods 1-4 Year 10 Apprenticeships Assembly	1 Careers Cafe - G4 lunchtime	2 Year 11 Apprenticeships Assembly
В	5 Year 11 Assembly - NCS	6 Year 7 Round up assembly - Class charts skills	7 Year 8 Round up assembly - Class charts skills	8 Year 10 Round up assembly - Class charts skills	9 Year 9 Round up assembly - Class charts skills

- Weekly form time reading:
 Week 1 Cool jobs that don't exist yet
 Week 2 Jobs that will save the world
 Week 3 Job that make people the happiest
 Week 4 Inspirational Alumni Makeens Story

Class Charts - Employability reward